

Plot No. 1, G. T. Road, Sahnewal, Ludhiana - 141 120 Punjab (INDIA). Ph.: +91 161 6607000, e-mail: info@kevaind.org, www.kevaind.org

ATTACH RECENT **PASSPORT** SIZE **PHOTOGRAPH** 

### APPLICATION FOR THE APPOINTMENT OF STOCKIEST

I/we expressly undertake to bind myself/our self to your terms and conditions, including your business and operating standards.

I/We understand that there is no right of appointment and the same is subject to your sole discretion.

Applicant Name:	
Business Name:	
Distributor ID:	Name:
Referral ID:	Name:
Company / Firm / Business Registration No. :	
Business Address:	
Telephone No. (Office):	
Fax No. :	
Mobile No	E-mail:
Sales Tax Registration No. :	CST No. :

## BANK ACCOUNT DETAILS

Bank Name	Branch	
Account No	A/C Type	
Pan No	_ Tin No	
IFSC Code	_	
STOCKIEST CENTER DETAILS		
Stockiest center covered Area (Sq. Ft.)	Office Area	
Seminar / Meeting hall Area	Other Facilities	
Proposed Products Storage location:		
PROPOSED TERRITORIAL JURISDICTION	<u>:</u>	
Area	District:	
State		
First Order Rs:Rupees:		
MODE OF PAYMENT: Cash / Demand Draft No. :_	Dated_	
Bank Name:	Account Transfer Detail:	
LANGUAGES KNOWN (Please — & mention	If any other Known)	
LANGUAGES SPEAK	READ WRITE	
1. English 2. Hindi		
3		
4 5		
6		

# STOCKIEST CENTER DETAILS

Date:

Name :	Distributor No. :	Signature
Residence Address:		
Postal Code:	Town / City:	
Геlephone No. :	Fax :	
DECLARATION		
center at the above address of te terms and conditions of the Comp me/us are true and correct to the b disapprove my/our application for	st center memorandum of agreement for	We read and accepted the ve information provided by any reserves the right to
	nation given are true and shall undertal	
Signature of the Applicant With Office Seal	_	Witnessed by
Date :		
	For Office Use	reference.)
Interviewed by	Checked by	Approved by

### CODE OF ETHICS

Being a Distributor of Keva Industries (INDIA), I agree to conduct my KEVA business according to the following ethical guidelines:

- 1 As an KEVA Stockiest, I will guide, treat all my co-distributor as a professional to my best and the same I would have them treat me.
- 2 I will respectfully observe & follow the Code of Ethics & rules of conduct, to which I will abide with full of my spirit.
- 3 I will with my full honesty & integrity, present the Keva Products and business to all clients/distributors only with the approved ways of Keva Publication and presentation.
- 4 I will readily & politely handle all the guidelines, procedures mentioned in official publication at any presentation of Keva Industries.
- 5 I will conduct my business & activities in such a manner, reflecting highest standards of integrity, openness and responsibly reaching new heights of network industry.
- 6 I will accept and carry the responsibility as a Keva Stockiest and setting up good examples for business.
- 7 In my Keva Product sales presentations & activities, I will protect the name of the company by presenting the approved publication of compensation plans & product authorized catalogues.
- 8 It will solely be my responsibility to guide and to help my down lines to learn the principles and guidelines of Keva Industries code of ethics, rules of conduct, product presentation and compensation plan as a tool to start with their Keva Stockiest.
- 9 It will be my responsibility to motivate my down lines to take initiative and necessary trainings, attending seminars to realize their potential business are own.
- 10 I will promote a spirit of team work among all distributors/down lines & creating a healthy bonding.

#### **RULES OF CONDUCT**

Any violations of the below said rules will result in termination of the distributorship. A Keva industry reserves the right to modify and make any amendments in these rules any time when the company deems it proper and necessary.

- 1. Application of Stockiestship.
- a. Any company/corporation, proprietor/partnership, private or limits company when apply for Stockiest shall be registered under duly appointed representative of Keva
- b. An applicant must completely & personally fill up the application duly signed in clear & legibly in block letters to signify his acceptance of all the terms of the rules and regulations of Keva industries. Incomplete information will not be processed on time.
- c. Every application for Stockiest shall be accompanied by the applicable payment from time to time for the product purchase and starter kit.
- d. Members found with double Stockiestship is strictly prohibited and subject to termination of Stockiestship.
- 2. Death and Inheritance.
- a. In the event of the death of the Stockiest, the Stockiest agreement shall be reserved to the legal heirs of the decedent.
- b. The legal heirs shall submit an extra judicial settlement of estate to the company stating their request to replace the deceased Stockiest. The company has the right to approve/disapprove the request by going on proper evaluation.
- 3. Responsibilities and duties.
- a. A Stockiest is an independent business entity. Hence, he/she is not an employee, agent or representative of the company.
- b. A Stockiest shall not use Keva Industries name, Logo, Slogan, Trademark, and Trade names without the company consent.
- c. Stockiest of Keva shall not engage or actively participate in other networking and direct-selling companies.
- d. Valid complaints should be written and addressed to the Keva Industries, to be discussed and considered. Any decision shall be in discretion of the company and shall be final and executory.
- e. Keva Industries-ConcenTrace Trace Mineral Drops is a total food supplement and has no therapeutic claims, all distributors, Stockiest and business centers herein undertake to shoulder all responsibilities, liabilities and damages that may arise of any misinterpretations and misrepresentations, over claim or concealment regarding the true nature of Trace Minerals as a food supplement.
- 4 Termination/cancellation of distributorship.
- a. Keva Industries has the every right to terminate the Stockiest for non-compliance, breach, or violation of any of the stated code of ethics and rules and regulations and policies of Keva Industries.
- b. Management will do proper evaluation of the cause of termination; the Stockiest may be required to surrender his/her accountabilities with the company and other Stockiest.
- 5 Product Under-Cutting
- a. Under-cutting or re-registration to other sponsor/up line under different name is prohibited. Keva Industries reserves the right to terminate Stockiest found to be committing such act.
- 6 Tampering of company property
- a. Tampering of documents such as Stockiest Application Form, Company invoices, or related documents to be duly filled and signed are strictly prohibited.
- 7 Manipulating Genealogy
- a. Manipulation of Stockiest network structure (genealogy) is strictly prohibited. Keva Industries reserves the right to terminate Stockiest found to be committing such act.
- 8 Tax Deductions and Govt.Fees.
- a. All taxes and fees that may required by the government are to be shouldered by the Stockiest.
- 9 Product Quality Guarantee
- a. Products promoted by Keva Industries are guaranteed of the highest quality. In case you encounter problems with the product, must brought it to the business/Stockiest center or the Head office, together with your written statement and explanations, and will be replaced.
- a. As per Section 194H of the Income Tax Act, 1961, Rate of TDS on Commission is 10%.

Note: TDS @ 20% is applicable if Deductee does not have PAN No.

Certificate of TDS Deducted in Form No. 16A will be issued to the deductee and deductee will take the credit of TDS deducted in his/her ITR Returns

Token of acceptance